



COLLEGE OF NURSES
OF ONTARIO

ORDRE DES INFIRMIÈRES
ET INFIRMIERS DE L'ONTARIO

THE STANDARD OF CARE.

Registering with the College of Nurses of Ontario Teleconference Series 2011

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Outline

- Introduction to the College of Nurses of Ontario (CNO)
- Four Components of Self-Regulation
- Entry to Practice Competencies
- Regulatory Requirements for Registration
- Classes of Registration
- Q&A

College of Nurses of Ontario (CNO)

Vision

Leading in regulatory excellence

Mission

Regulating nursing in the public interest

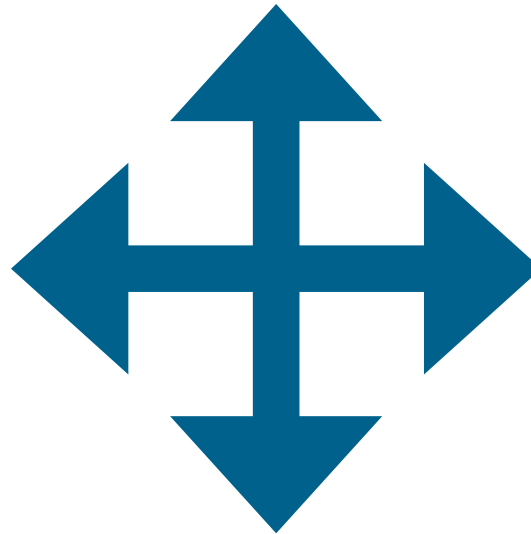
College of Nurses of Ontario (CNO)

- Regulatory body for nursing
 - Established 1963
 - Over 154,000 members (as of January 4, 2011)
- Legislation
 - *Regulated Health Professions Act, 1991*
 - *Nursing Act, 1991*

CNO Regulates Nursing by...

Setting Criteria for Becoming
a Nurse in Ontario

Establishing
Standards



Administering
QA Program

Enforcing Standards of
Practice & Conduct

Entry-to-Practice Competencies

- Reflected in nursing program curricula
- Portray entry-level nursing practice
- Are updated regularly to reflect changes in client needs, health care environment, nursing practice and nursing knowledge
- Included in CNO's Quality Assurance Program

Competencies related to Documentation

RN ETP Competencies

85. Reports and documents client care and its ongoing evaluation in a clear, concise, accurate and timely manner

RPN ETP Competencies

42. Maintains clear, concise, accurate and timely records of client's care

Competencies related to Role Transition

RN ETP Competencies

- 123. Demonstrates continuing competence by:
 - (a) committing to life-long learning;
 - (b) assessing one's practice to identify individual learning needs;
 - (c) obtaining feedback from peers and other sources to augment one's assessment and develop a learning plan;
 - (d) seeking and using new knowledge that may enhance, support or influence competency in practice;

Competencies related to Role Transition

RPN ETP Competencies

- 106. Uses the standards of practice to assess one's competence to identify gaps in knowledge, skill, judgment and attitude by:
 - a) evaluating one's practice; and
 - b) taking action to seek assistance when necessary
- 111. Seeks opportunities for professional growth that enhance competence

Entry-to-Practice and Registration

- Program Requirements
- Recent Nursing Practice
- Fluency in English or French
- Citizenship
- Character and Suitability to Practice
- National Exam

National Exam

- Applying to write the exam
- Exam dates and locations
- French or English
- Results

Canadian Registered Nurse Exam

- CRNE
- Is owned by the Canadian Nurses Association (CNA)
- Is developed and maintained by Assessment Strategies Inc. (ASI)
- CNO purchases the exam and administers it to eligible applicants
- 200 multiple choice questions over four hours
- Further information on CNA website

Canadian Registered Practical Nurse Exam

- CPNRE
- Is developed, maintained and owned by ASI
- CNO purchases the exam and administers it to eligible applicants
- Approximately 260 multiple choice questions administered over one day
- Further information on ASI website

Study Tips

- CRNE and CPNRE Exam Prep Guides
- These include exam blueprint, study strategies and practice questions.

- CRNE LeaRN Readiness Test
- CPNRE Predictor Test
- College of Nurses documents
- Self-assessment and review to meet areas of weakness

Registration

- General Class
- Temporary Class
- Extended Class
- Special Assignment
- Retired Class

Temporary Registration

- Enables members of either category (RN or RPN) to practise until they register in the General Class
- Must have met all registration requirements except successful completion of the national examination
- Must have an offer of employment
- Limited to six months

Temporary Registration

- Must submit application form and fee for General Class registration
- Must graduate from an approved nursing program within one year immediately preceding the date of application for registration
- Must ensure that CNO receives Verification of Course Completion (VCC) directly from the school confirming program completion

Temporary Registration Application

- Section 1: completed by approved prospective employer(s) (maximum two)
- Section 2: completed by applicant
- All required documents must be received with the Temporary Registration application form and fee

Thank You for Your Participation!

We would greatly appreciate hearing your feedback about this teleconference

Please **complete an evaluation form**, which can be found in the **“Students”** section of the CNO website

www.cno.org

Questions or Comments



Resources

- **Practice Line:** Toll-free in Ontario 1-800-387-5526 ext. 6397 or 416-928-0900 ext. 6397
- **Website:** www.cno.org
- **Publications and Resources:** (online)
 - Compendium and E-learning Modules
 - RN and RPN Entry-to-Practice Competencies
 - Practice Standards and Guidelines Documents
 - *Preparing to Write RN and RPN Exam* fact sheet
 - *Temporary Registration* fact sheet
 - *The Standard* (quarterly magazine)
- **E-mail:** entrytopractice@cnomail.org