

CNO 101: An Overview for Newly Registered Nurses

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Purpose

- Sharing of information
- Share expectations of nursing practice and role of CNO in public protection
- Engagement

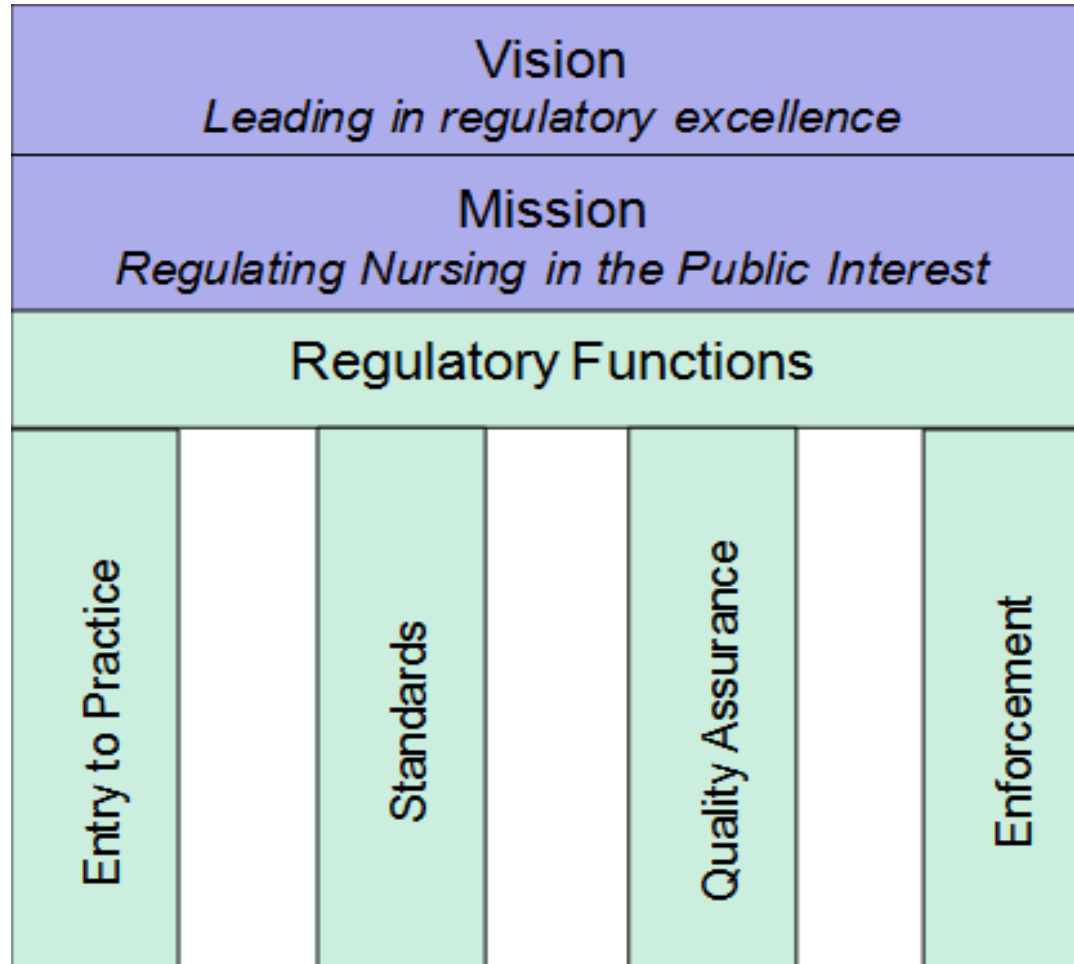
Today's Presentation

- Mandate of CNO
- Guiding principles for practice in Ontario
- Contacts with CNO as a new registrant
- Getting involved with CNO
- Resources

Legislative Framework

- *Regulated Health Professions Act, 1991*
 - Scope of practice model
 - Identifies controlled acts
- *Nursing Act , 1991*
 - Scope of practice statement
 - Identifies the controlled acts authorized to nurses

The Role of the College



Check-in Point

- Do you know what the differences are between the mandates of the College, professional associations and unions?

CNO	Regulates the profession of nursing in the public interest
Professional Associations	Advances the interest of the profession
Unions	Focuses on nurses' economic and workplace interests

Guiding Principles of Nursing in Ontario

- Legislated scope of practice statement
- Authorized controlled acts
- Nursing is one profession
- Client-focused
- Accountability

Accountability

Each nurse is accountable to:

- Public
- CNO
- Employer
- Colleagues
- Ensure that practice and conduct meets legislative requirements and standards of the profession

Check-in Point

- What does it mean to be a regulated health care professional?

You're Newly Registered...What's Next?

- After becoming a successful applicant, you are registered with the College. But what comes next?
 - Before you are required to complete the annual renewal, when will you be in contact with the College or contacted by the College?

When Might the College Contact You?

- Circulation of information
- Requesting information to support current registration
- Professional conduct
- Practice review (component of quality assurance)
- Renewal
- Call for nominations for committees and council

When Might You Contact the College?

- Changes to your information (personal, employer)
 - Customer services
 - Online
- Understanding practice and reflecting on your accountabilities
 - Accessing CNO documents and information
 - Accessing support
 - myQA
 - Self-reporting
- Volunteering

Practice Team

- Develops standards and guidelines for nursing practice and creates resources
- Supports members, organizations and the public's understanding and application of CNO documents
- Resources:
 - Practice support line
 - Teleconferences
 - On-site consultation
 - Referral to a practice consultant
 - E-learning

Quality Assurance

- Part 1 - Self-assessment and learning plan
 - Required by all members
- Part 2 – Practice assessment and peer assessment
 - Required by selected members

Check-in Point

Who can you contact at the college for help?

- For questions about your membership, contact customer service
- For practice questions, contact the practice team
- Not sure what you want to ask or what is available?
 - CNO website
 - Self-directed learning
 - Teleconferences
 - Webinars
 - Webcasts
 - Ask Practice section (FAQ's)

Emerging Leaders

It is never too early to get involved

On-going opportunities:

- Providing feedback (for example, the Practice Standard, *Medication*)
- Volunteer opportunities
 - Council
 - Advisory groups
 - Focus groups
 - Item writing/testing

...And the Learning Continues

Know what's weird? Day by day, nothing seems to change, but pretty soon...everything's different."

Calvin from Calvin and Hobbes

*(Retrieved February 28, 2013 from:
<http://www.ideachampions.com/weblogs/archives/quotes/index.shtml>)*

Resources

- CNO Website: www.cno.org
 - E-learning modules
 - Ask practice
 - Outreach consultants
 - *The Standard*
- Practice support line
 - 416-928-0900 x 6397
 - Toll-free: 1-800-387-5526
 - Email: PPD@cnomail.org

Checking Out

- What does it mean to you to be a regulated health professional?
- Questions
- Evaluation



www.cno.org