

Investigations and Hearings Director Wins International Achievement Award



COLLEGE OF NURSES
OF ONTARIO
ORDRE DES INFIRMIÈRES
ET INFIRMIERS DE L'ONTARIO

THE STANDARD OF CARE.

For Immediate Release

(Friday, July 14, 2006) — The College of Nurses of Ontario is proud to announce that Gail Siskind, the Director of Investigations and Hearings, is the 2006 recipient of the prestigious Member Achievement Award from the Council on Licensure, Enforcement and Regulation (CLEAR).

This important award recognizes Gail's exceptional leadership, vision and creativity in the administration of enforcement.

CLEAR is an international resource for professional regulation stakeholders. Conceived more than 25 years ago, CLEAR is an association for any entity or individual involved in the licensure, non-voluntary certification or registration of a regulated occupation or profession.

The College, Canada's largest health regulatory body with 140,000 members, conducts approximately 600 investigations and 60 prosecutions a year.

Gail has truly made an outstanding contribution that has enhanced professional regulation. During her 19 years with the College, she has welcomed the challenge of the enforcement function – responding to the public and building their confidence while ensuring that nurses are treated fairly and receive opportunities to improve their practice.

An active member of CLEAR for 15 years, her many achievements include: program co-chair for the 2003 conference; past co-chair of the National Certificate in Investigator Training program; and member of the International Relations and Professional Discipline Committee.

Gail has also been instrumental in the Federation of Health Regulatory Colleges of Ontario's Joint Discipline Committee Orientation program, including the development of two extremely successful programs for regulators from across Ontario and Canada.

At the College, Gail introduced the Participative Resolution Program, a groundbreaking conflict resolution program that resolves matters without formal investigations. Today, the program is used as a model by other regulatory bodies.

Recognizing the value in treating incapacitated nurses with compassion, Gail implemented a Consent Order process that ensures that nurses who are reported due to health problems are in treatment and monitored without the trauma of a formal hearing. It protects the public while supporting the nurse in her or his recovery.

Throughout her career Gail has mentored countless regulators and contributed to expertise in regulation across Canada and around the world.

Gail's work ensures the College can achieve its mission of protecting the public's right to quality nursing services by providing leadership to the nursing profession in self-regulation.

Please join us in congratulating Gail on her outstanding contribution to professional regulation in Ontario, Canada and on international levels.

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