

DECEMBER 2018

Council Decides provides an overview of the decisions Council makes. These decisions shape nursing regulation in Ontario, and establish the goals, objectives and policies of the College.

Council met on Wednesday, Dec. 5, 2018 and Thursday, Dec. 6, 2018. These are highlights of its decisions. We are committed to providing information about these decisions as quickly as possible after Council meetings. We will post the full minutes of the meeting by the end of January.

Code of Conduct

- Council approved the Code of Conduct. It will become a standard of practice on Monday, Feb. 4, 2019.

Controlled act of psychotherapy

- Council decided that proposed changes to the [controlled act regulation](#) be circulated for feedback. The changes would allow RNs and RPNs to independently initiate the controlled act of psychotherapy without an order, where not prohibited by legislation.
- At the end of the consultation period, Council will receive a report of the feedback and will make a final decision about the regulation in March.
- If Council approves the regulation, it will be submitted to the government for consideration.

Governance vision

- Council approved the profile of the future Board Chair and Vice-Chair. Council also approved the profile for statutory committee chairs and gave direction to use it to support competency-based chair appointments for June 2019.
- Fully implementing our governance vision requires changes to legislation. Council approved the basis of its legislative submission to government.
- Our governance vision includes a Nominating Committee that will recommend nurse and public appointees to the board. Council approved a future consultation with its Citizen Advisory Group on the Nominating Committee.

Nurse Practitioner Education Programs

- Council approved the following Nurse Practitioner education programs:
 - Lakehead University
 - Laurentian University
 - McMaster University
 - University of Ottawa
 - Ryerson University
 - University of Toronto (Global Health, Adult, and Paediatric programs)
 - Western University
 - York University
- Council approved these programs using CNO's new [Program Approval process](#).

Proposed changes to the Register and Fees By-Laws

- Council approved circulating for consultation proposed amendments to the [Register and Fees By-Laws](#). These changes would increase the amount of employer information on the public Register, and would allow CNO to charge a fee if a nurse fails to notify us about changes in their employment status within 30 days.
 - **Changes to the Register By-Law**
Currently, the Register lists only a nurse's "primary" employer. The proposed change is to expand this to all "current" employers, and all employers from the last three calendar years.

▸ Changes to the Fees By-Law

Nurses have an accountability to report changes in their employment to CNO within 30 days. The proposed change would allow CNO to charge a nurse a fee if they fail to meet this reporting accountability. The fee will cover the administrative costs of correcting information on CNO's Register.

- The proposed changes will be circulated for 60 days. Council will review the feedback and decide whether to approve the proposed changes in March.

Retiring practice standards

- Council approved retiring the *Infection Prevention and Control* and *Restraints* practice standards. A review of these documents and consultation with nurses found that nurses were using other resources to support their decision-making.
- The key principles and accountabilities in these documents are found in existing CNO resources, such as [Professional Standards, Revised 2002](#), [Decisions About Procedures and Authority](#), [Ethics](#) and [Consent](#).



Pat Mandy, Indigenous leader and former CNO Council President

RN prescribing

- Council approved, for circulation, proposed amendments to the controlled acts and delegation regulations to [authorize RN prescribing](#) where not prohibited by legislation.
- Council will receive a report of the feedback and make a final decision about the regulation in March.
- If Council approves the regulation, it will be submitted to the government for consideration.

Truth and Reconciliation

- Pat Mandy, a health care and local Indigenous community leader and former CNO Council President, spoke about the need for Indigenous patients to feel safe and empowered by health care professionals. Pat stated that colonization, barriers to services and systemic racism have contributed to Indigenous people's lack of trust in mainstream health care. She shared her thoughts on how CNO can play a role in effecting the health care-related calls to action in the Truth and Reconciliation report.



Cheryl Evans, Council President, Pat Mandy and Anne Coghlan, CEO

