

Council Decides

DECEMBER 2019

Council Decides provides an overview of the decisions Council makes. These decisions shape nursing regulation in Ontario, and establish the goals, objectives and policies of the College.

Council met on Wednesday, Dec. 4 and Thursday, Dec. 5, 2019. These are highlights of its decisions. We are committed to providing information about these decisions as quickly as possible after Council meetings. We will post the full minutes of the meeting by the end of January.

2020 Operating and capital budgets

Council approved the 2020 operating and capital budgets. You can view the [approved budgets here](#).

Final report of the Long-Term Care Homes Public Inquiry: Update on CNO's Response

CNO Executive Director & CEO, Anne Coghlan, updated Council on the actions CNO has taken to meet the recommendations of the Public Inquiry into Long-Term Care. The final report made 10 recommendations specifically for CNO. We've captured the actions we've taken to meet all 10 recommendations in a fact sheet, "Our Response to the Long-Term Care Homes Public Inquiry Recommendations." We'll be publishing the fact sheet on our website in early January.

Governance: Implementation of Vision 2020

Council approved the Terms of Reference for the future Nominating Committee. Council also approved the implementation of a time-limited (up to three years) interim Nominating Committee to replace the Election and Appointments Committee in 2020. These decisions are part of implementing our governance vision and building on our pilot of [competency-based appointments](#) at the Committee level. You can learn more about our governance project, Vision 2020, at www.cno.org/governance2020.

PN registration exam

At the September Council meeting, Council approved that the [REx-PN](#), which is currently in development, would become the PN registration exam beginning January 4, 2022.

At this meeting, Council approved that there will be no limits on the number of attempts a writer can take to pass the REx-PN. Council decided that because of the format and security of the exam, having no limits on the number of writes was in the public's interest. You can read more about [the format and security of the exam here](#).

Council approved that December 31, 2021 would be the end date for the current PN registration exam, the Canadian Practical Nurse Registration Examination (CPNRE).

Preventing the sexual abuse of patients

CNO updated Council on the project to help prevent sexual abuse of patients by nurses. This year, CNO is beginning to develop and implement three interventions.

1. Sharing what we've learned and partnering with others.
2. Educating nurses and others about sexual abuse and reminding nurses of their accountabilities to report sexual abuse. (In the new year we will be sharing new online resources including case scenarios, FAQs, webcast and fact sheets.)
3. Identifying ways to continually improve at CNO, including finding ways to support patients who were sexually abused by nurses. You can read more about our [efforts to prevent sexual abuse here](#).

Quality Assurance

CNO gave Council an update on the upcoming launch of two new QA self-assessment tools: a Practice Reflection Worksheet and an Action Plan, previously known as the Learning plan. These new tools are part of the roll-out of our new QA program.

The Practice Reflection Worksheet guides nurses through the reflection process to help identify their learning needs. The Action Plan helps nurses structure their self-directed learning process by establishing and documenting learning goals, determining learning activities and evaluating goals at the end of their learning cycle. Stakeholder feedback about both tools was positive, so they will be released in 2020.

RPN scope of practice changes

Council approved that CNO should draft a regulation to expand the scope of practice for RPNs as directed by the Minister of Health. CNO provided Council with a report of stakeholder feedback about the proposed changes and any potential public risks. Council decided that drafting a regulation with no additional regulatory requirements was in the public's interest. Council also asked CNO to create awareness of existing regulatory requirements to support safe practice and to provide information and support for nurses and stakeholders to better understand nursing roles.

Strategic Plan

Anne Coghlan updated Council on the ongoing efforts of Council and CNO's Leadership Team to develop a new strategic plan. CNO initiated the process one year ago and remains committed to using best practices and current evidence to guide the planning and decision making. CNO will present a draft of the strategic plan to Council in March 2020 for review and approval.



Future Council meetings

Council decided that the dates of their meetings in 2020 will be:

Wednesday, March 11 and
Thursday, March 12

Wednesday, June 3 and
Thursday June 4

Wednesday, Sept. 16 and
Thursday, Sept. 17

Wednesday Dec. 2 and
Thursday, Dec. 3