

## **PN Exam Transition Work Group**

**Meeting Minutes:** January 18, 2019

### **Attendees:**

Anne Marie Shin, Donna Rawlin, Mary Jane Comiskey, Lise Bonin, Wendy Ellis, Sandy DeLuca, Tania Pynn, June MacDonald

### **Welcome and Introductions**

Anne Marie thanked everyone for being able to join today's meeting.

### **Practice Analysis Update**

Anne Marie provided an update on the Practice Analysis Panel which was held in Chicago, on Jan 9 & 10<sup>th</sup>. There were 6 representative from Ontario and BC, with representation from Education and Practice, including PN Educators, PN Clinical Educators, and three new RPN graduates, recently graduated in 2018. All panel members received an orientation about completing Individual Activity Logs that reflected their current practice activities. These individualized Practice Activity logs and in-person meeting discussions were used to develop Activity Statements, which will be used to survey all new graduates registered in 2018, in both Ontario and BC, to validate these practice statements.

CNO and BCCNP will be meeting with Nurse Leaders from Community, LTC and Acute Care communities, to obtain feedback about current and future trends for RPN/LPN practice. Nurse Leader feedback will be incorporated with the PA survey results to capture current RPN/LPN Practice Analysis in Ontario and BC.

### **ETP Competency Revisions**

Anne Marie reviewed the project plan and where we are in terms of times lines and stages in the process. Donna Rawlin provided a few examples on the current and national competency and where they align as well as potential gaps.

### **Focus Group Discussion**

Anne Marie had provided the group with the consultation questions and a template for feedback prior to the meeting. This gave the group the opportunity to review the current competencies and national competencies in order to answer the consultation questions.

### **Next steps**

- All feedback from focus group members needs to be submitted to CNO by Jan 30<sup>th</sup>. Once the feedback has been collated for Ontario it will be sent to CCPNR on January 31<sup>st</sup>
- CCPNR working group will meet with external consultants to prepare draft RPN/LPN ETP Competencies
- Survey will be sent out of draft competencies from March 1-15, 2019
- Final draft of the competencies will be completed by March 31, 2019
- There will be workshops with PN Educators in April 2019. This will focus on a crosswalk between current and new competencies and address any gaps.